

# A summary of the adult social care sector and workforce in Torbay 2022/23



Skills for Care is the strategic workforce development and planning body for adult social care in England. We work with employers, Government, and partners to ensure social care has the right people, skills, and support required to deliver the highest quality care and support, now and in the future. Our role is to respond and adapt to the emerging trends and needs within social care, using data and evidence to drive forward widescale change.

The information within this summary has been produced by Skills for Care using the Adult Social Care Workforce Data Set (ASC-WDS). We use the data collected by the ASC-WDS to create workforce models that, in turn, allow for estimates of the whole adult social care workforce and its characteristics to be produced. The \* notation indicates the figure has been suppressed.

## Size and structure of the workforce

In 2022/23 the adult social care sector in England had an estimated 18,000 organisations with 39,000 care-providing locations and a workforce of around 1.79 million posts.



The total number of posts in Torbay was around 5,800 in 2022/23. This was comprised of 5,400 filled posts and 350 vacancies. Since the previous year, the total number of posts has decreased by 275 (-5%), the number of filled posts has decreased by 200 (-3%) and the number of vacancies has decreased by 75 (-19%).

There were an estimated 5,400 filled posts in adult social care, split between local authorities (0%), independent sector providers (83%), posts working for direct payment recipients (10%) and other sectors (7%). As at March 2023, Torbay contained 108 CQC-regulated services; of these, 79 were residential and 29 were non-residential services.

If the workforce grows proportionally to the projected number of people aged 65 and over then the total number of adult social care posts in the South West region will increase by 30% (from 190,000 to 246,000 post) between 2022/23 and 2035.

**From here on, the figures in this report refer to the 4,500 filled posts** in the independent sector and local authority in Torbay only. Filled posts in other sectors are not included.

The independent sector information in this report was collected between April 2022 and March 2023, and local authority information dates from September 2022.

For information about changes in the workforce since March 2023, using monthly monitoring of the ASC-WDS, please see our Workforce Intelligence website<sup>1</sup>.

## Recruitment and retention

Skills for Care estimates that the staff turnover rate in Torbay was 30.7%, which was similar to the region average of 32.2% and similar to England at 28.3%. Not all turnover results in workers leaving the sector, around half (51%) of starters were recruited from within the adult social care sector, therefore although employers need to recruit to these posts, the sector retains their skills and experience.



We estimate that the vacancy rate in Torbay was 6.30%, which was lower than the regional average of 9.6% and lower than England at 9.9%.

<sup>1</sup> <https://www.skillsforcare.org.uk/monthlytracking>

Across England, the vacancy rate has decreased compared to last year and the

## **Qualifications, training and skills**

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