

# **COVID-19 & BAME** communities

Discrimination and Workers Rights: An academic discussion on antiracism and social care.

#### Sophie Chester-Glyn

## **Our Chair**

Sophie Chester-Glyn, Director at Coproduce Care CIC RM at Manor Community

# **Our Panellists**

# 

David Gillborn,

Professor of Critical Race Studies,

 Director of Research in the School of Education
Deputy Director of the Centre for Research in Race and Education (CRRE) Uni. of Birmingham

Editor-in-chief of the journal Race Ethnicity and Education,



Specialist Guest Lecturer (Collaborative Practice, AMHP Course), University of Bradford. Hon Senior Research Fellow, Associate (Citizen and Community) University of Central Lancashire



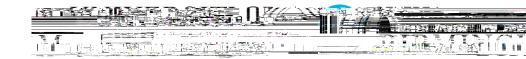








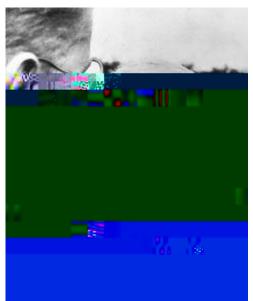
#### Change & Antiracism



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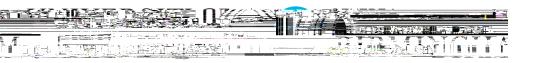


In 2005, only two years after the sequencing of the human genome, the editors of Nature Biotechnology put it like this:

grouping raccoons, tigers, and okapis on the basis that

Perhaps, then, the better question is: Why do we continue to









#### **Traditional view of racism**

An exceptional occurrence driven by crude race hatred.

#### **Critical understanding of racism**

Complex, subtle and extensive. Racist acts can be well-intentioned.







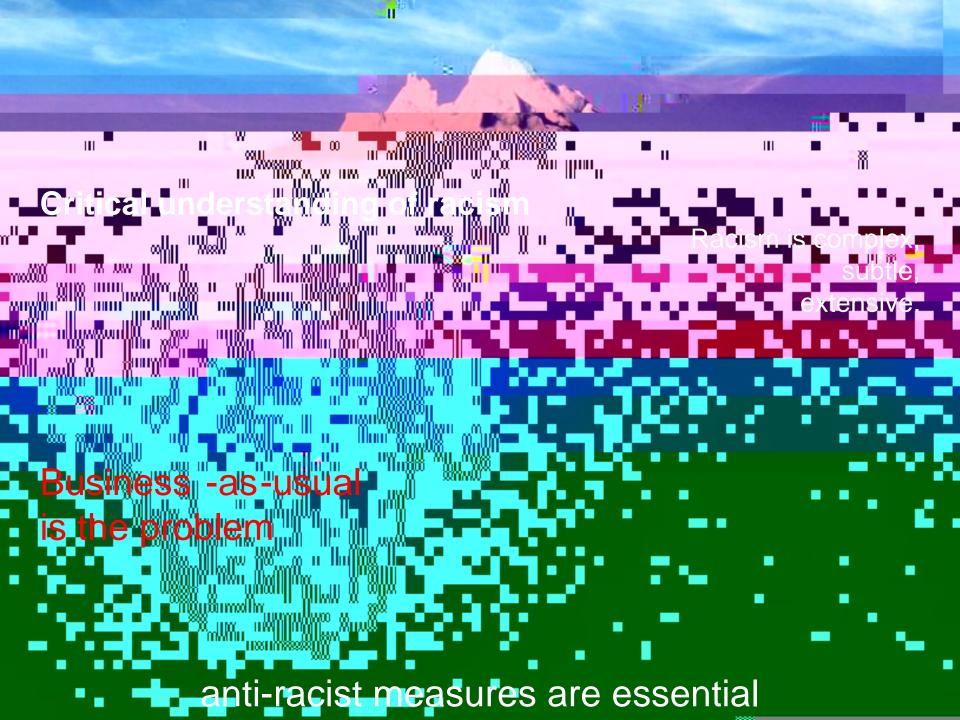
# Racisms

# Different groups are subject to different racist stereotypes

#### Anti-Black racism is especially deep rooted

characterized by

- o low expectations,
- o fear of threat,
- o over-surveillance,
- o more severe and more frequent disciplinary action



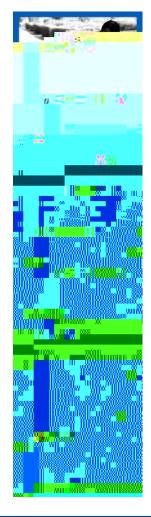
#### Hari Sewell

# **Panellist Question Time**

### Joint discussion / Q&A







Cedi Frederick

